

## Sortation Associate

Amazon is hiring team members who can thrive in a fast-paced warehouse environment that involves working with and around moving machinery. Sortation Centers are where our associates bring Amazon orders to life for our customers.

### Shift Requirements:

- Amazon will provide your expected final schedule at the New Hire Event, based on the days you selected in your application. You may work 4-6 shifts and can add up to 2 additional shifts at the new hire event.
- Each shift is 4 hours. However, based on business need there may be times where you will flex up or down your shift by up to 1 hour. That means that you may work 3-5 hours per shift. Most of our associates will work 20-24 hours a week.

### Working in an Amazon Warehouse

- We are committed to providing one of the safest work environments. This means you will wear a reflective vest, stretch, provide safety tips, and recognize each other for working safely.
- We are customer obsessed, and together we focus on our customers to ensure their satisfaction
- Noise levels vary. Hearing protection is available.
- A relaxed dress code gives you freedom to move around and feel comfortable and yet safe while working
- Amazon lets customers order whatever they need, whenever they need. Flexibility is key; associates should be open to working voluntary and mandatory extra hours and willing to work at a fast pace
- Even with climate controls, temperature in some parts of our Fulfillment Centers may vary between 60 and 90 degrees, and can occasionally exceed 90 degrees
- Some tasks will require standing in one place for extended periods (up to 10-12 hours a day), while others involve walking around the facility, including climbing stairs – comfortable, closed-toed shoes are required

### Job Requirements

- Ability to read and speak English
- Associates must, with or without reasonable accommodation, be able to lift up to 49 pounds, stand/walk for up to 10-12 hours, and be able to frequently push, pull, squat, bend, and reach
- Sorting packages based on size and destination, with or without reasonable accommodation
- Building, wrapping, sorting, and transporting pallets with pallet jack, with or without reasonable accommodation
- Operating carts, dollies, hand trucks, forklifts, order pickers, and other equipment to move large quantities of merchandise, with or without reasonable accommodation
- Climbing and descending stairs safely (applies to sites with stairs), with or without reasonable accommodation)
- Working on a secure mezzanine at a height of up to 40 feet (applies to buildings with mezzanines)

### Basic Qualifications

- Must be 18 years old or older
- High school diploma or equivalent diploma

### Benefits

- 401(k) with company match
- Holiday and overtime pay
- Basic life, AD&D insurance after 30 days
- Employee Assistance Program
- We'll support your educational and career goals with our Career Choice program, [click here](#) to learn more



*Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Women / Disability / Veteran / Gender Identity / Sexual Orientation / Age*