



Realizing Life's Potential

ROSE AND SIDNEY DIEM BUILDING

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Direct Care Worker (Facilitator)

QUALIFICATIONS:

High school diploma or equivalency required, two years of college preferred. Work experience with individuals with developmental, emotional and/or physical impairments preferred. First Aid and CPR certification required. Working knowledge of training techniques, behavior modification and task analysis. Individuals who are fluent in American Sign Language is a plus. Skills sufficient to work at community sites with considerable independence and to exercise reasonable judgment in handling challenges until supervisory back up is provided. Interpersonal skills sufficient to communicate with participants, employers, public and staff. Composition skills sufficient to prepare required reports. Driving record must be sufficient to meet safe driving standards as established by Agency insurance carrier. Reliable automobile and valid Michigan driver's license, proof of registration and insurance.

ESSENTIAL DUTIES:

- Plan, implement and supervise activities that promote a healthy, active and socially integrated lifestyle for participants.
- Using techniques compatible with a Culture of Gentleness, provide training to maximize individuals' capabilities while promoting inclusiveness in the local community.
- Use behavior modification, task analysis, data collection and recording, and related techniques to implement goal-related services.
- Provide regular and systematic feedback to participants regarding their performance. Using reasonable judgment, successfully manage challenges with participants until supervisory consultation/back-up is provided so that participant safety is maintained.
- Assist participants with personal care, hygiene and grooming (including provision of physical assistance in transferring and mobility) as needed.
- Review participant progress and work with navigators to develop and/or revise program goals.
- Modify training techniques and/or the environment to accommodate various participants' disabilities.
- Transport participants as needed using Agency van or own vehicle.
- Navigate internet browser to complete responsibilities of the position, enter data into Agency DART system, and utilize Agency email system.
- Supervise participants and facilitate development/refinement of interpersonal skills during lunch, breaks and transitional periods.
- Must work flexible hours and travel to local sites on less than a day's notice.

The job description is not intended to be all inclusive or limiting as to specific duties.

Competitive benefits package included.

JVS is an Equal Employment Opportunity Employer that engages in affirmative action to employ minority, female, protected veteran status and disabled individuals. JVS is a community supported, non-profit vocational counseling, job placement and vocational rehabilitation agency operating under the auspices of the Jewish Federation of Metropolitan Detroit and United Way. Rehabilitation services are accredited by CARF. JVS is a Drug-free Workplace.

LEAH D. ROSENBAUM, PRESIDENT AND CEO ▪ PAUL J. BLATT, EXECUTIVE VICE PRESIDENT AND COO

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JVS is an Equal Opportunity Employer and Service Provider
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Rehabilitation Services Accredited by CARF



Auxiliary Aids & Services Available to Individuals with Disabilities Upon Request